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| **Post** |  |
| Title:  | Bar Staff  |
| Location: | Dorman's Bar, 17 Queen Street, Magherafelt, BT45 6AA |
| Hours: | This will be a part-time role working a rota system for evening and weekend shifts |
| Status: | Temporary / Casual  |
| **Scope Of The Role** |
| Reports to: | General Manager  |
| Grade: | Staff |
| Salary range: | Competitive salary dependent on skills and experience  |
| Overall purpose: | The overall purpose of the role will be to provide customers with excellent service and work as part of the overall staff team of the club. Fundamental to all duties is the requirement to welcome all customers, in a professional and pleasant manner, representing the company’s high standards of personal presentation and behaviour at all times during a shift. |
| **Key Responsibilities and Duties** |
| Key areas | * Report for duty, punctually, wearing the correct uniform with the highest standards of hygiene
* Learn and retain a comprehensive understanding of all drink menu items to ensure excellent customer service and experience; and the ability to work effectively
* Prepare the bar for service, following established jobs lists and as directed by Management
* Exceed customer expectations by serving beverages and cocktails in accordance with our high standards
* Record all sales accurately
* Be responsible for cash, cheques and credit cards received from the customer and to account for these payments at the end of the shift
* Ensure that a high standard of hygiene and cleanliness is maintained by following cleaning routines and through ongoing diligence during the shift and in set up and clean down procedures
* Report all complaints, spills, breakages and accidents to a Supervisor / the General Manager
* Ensure no pilferage of company property or stock
* Carry out stock and store duties as and when required
* Willingly assist guests in other areas giving directions, making recommendations and generally anticipating their needs
* Bring a positive attitude to teamwork, contributing to the smooth running of the establishment and working effectively with other departments.
* Maintain the standards and culture of the team by setting an example to new members of staff and assisting in their training when required
* Observe the establishment’s fire plan and health and safety policy
* Observe the rules and procedures of the company
* Attend staff meetings and training as required
* Carry out any other reasonable duty that may be requested by Supervisors, General Manager, other members of the management team and the Proprietors
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This Job Description will be subject to review and is not intended to be rigid or inflexible but should be regarded as providing guidelines within which the postholder works. Other duties, of a similar nature and appropriate to the grade, may be assigned by the General Manager and other members of the management team and Proprietors from time to time.